



DEPARTMENT OF THE ARMY  
HEADQUARTERS UNITED STATES ARMY INFANTRY CENTER  
FORT BENNING, GEORGIA 31905-5000

REPLY TO  
ATTENTION OF

ATZB-EO (600)

18 AUG 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity at Fort Benning

1. The Fort Benning Equal Opportunity Program is a major area of concern for all commanders and is one of the key factors which impact on the ability of the United States Army Infantry Center to accomplish its mission. In order to attain this goal, each individual assigned to this installation must be afforded equal opportunity and fair treatment. Discriminatory acts do not reflect proper leadership or managerial techniques; therefore, our climate must be free of these types of behaviors or activities.
2. All commanders, leaders, and managers must be capable of resolving Equal Opportunity issues and concerns fairly and in a timely manner. We must continue to focus on finding resolutions to identified inequities. These efforts can succeed only with proactive and proper reactive involvement by all leaders and supervisors at all levels.
3. In all cases of discrimination complaints, soldiers are encouraged to first use their chain of command to seek redress. Additionally, the Equal Opportunity Advisors are available to assist commanders, soldiers, family members, retirees, and civilians at any time.

*This is the best of command climates where  
all can succeed.  
Follow Me!*

*B. Freakley*  
BENJAMIN C. FREAKLEY  
Brigadier General, USA  
Commanding

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